May 2021

**Trustee Recruitment**

EMMS International is an International Christian Healthcare Charity that has its roots in one of the oldest Medical Missionary Societies in the World. We have adapted our operating model over time to reflect changing needs but pioneering healthcare work through our partners in Malawi, India and Nepal remains at our core. Palliative care has been our major focus in recent years, although we are also actively involved in the prevention of transmission of diseases (including most recently COVID-19). In all our work, we also address inequalities for people who are excluded and marginalised through education, training and development. A copy of our Vision, Mission and Values is attached.

With various Board retirements taking place over an 18-month period we have been looking to recruit a number of new Trustees encompassing a wide variety of skills and have already been pleased to welcome 4 new Trustees since the start of 2020. We do still however have a desire to add further Trustees to the Board.

While we have a particular interest in individuals with expertise in the following areas, you are very welcome to get in touch if your expertise lies elsewhere.

* Fundraising
* Human Resource Management
* Legal

We are keen to both maintain and improve diversity on our Board and so, whilst all expressions of interest are appreciated, we particularly welcome applications from Black & Minority Ethnic backgrounds, particularly from individuals from one of the countries where our Partners are based, as well as people under 40 and people with disabilities.

A generic Role Description for a Trustee is attached to give you a flavour of what is required.

Further information on EMMS International can be found on our web site at [www.emms.org](http://www.emms.org)

If you are interested in pursuing this further please send me a copy of your CV together with a brief supporting statement of no more than a single page indicating what you can contribute to EMMS International and what attracts you to the role of Trustee with us. Please also provide details of a church leader who we can approach for a reference should your application be successful. If you would like to have an informal chat first before formally submitting your CV please do give me a call.

I very much look forward to hearing from you.

**Angus McLeod**

Chair, EMMS International

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**Our Vision, Mission and Values**

**Vision**

A just world in which all people have access to good quality and dignified healthcare.

**Mission**

Following the example of Jesus Christ, we work with partners in some of the poorest communities of the world to transform lives through compassionate, effective and sustainable healthcare.

**Values**

We believe in these values, as God-given standards, against which we should measure ourselves:

**We are Faithful**

Christian faith is at the heart of what we do: loving God and loving others. All we do is underpinned by respect, the value of all human life and the desire to bring love, compassion and hope to all people without exception.

**We are Empowering**

We help people reach their full potential, recognising and encouraging each other's strengths and gifts. Guided by one another's needs and shared aims, we provide mutual support to be successful, through advice, development opportunities, clear roles and regular feedback.

**We are Encouraging**

We build strong partnerships with all stakeholders, working together to overcome challenges and constraints. We encourage one another through prayer and positive support. We are open, honest and respectful.

**We are Accountable**

We are good stewards of resources entrusted to us. We take responsibility for our actions. We meet our commitments and responsibilities to stakeholders.